

# West Berkshire Council

## Equity Impact Assessment

March 2023

Contents

Section 1: Summary details .....2

Section 2: Detail of proposal .....3

Section 3: Impact Assessment - Protected Characteristics.....5

Section 3: Impact Assessment - Additional Community Impacts .....6

Section 4: Review.....7

## Section 1: Summary details

<b>Directorate and Service Area</b>	Place/Environment
<b>What is being assessed</b> (e.g. name of policy, procedure, project, service or proposed service change).	Function
<b>Is this a new or existing function or policy?</b>	Existing
<b>Summary of assessment</b> Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community?  (following completion of the assessment).	Reduce the number of winter gritting routes
<b>Completed By</b>	Andrew Reynolds
<b>Authorised By</b>	
<b>Date of Assessment</b>	17 October 2024

## Section 2: Detail of proposal

<p><b>Context / Background</b></p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>West Berkshire Council, as the highway authority, is responsible for looking after the district's 1,323 km of publicly maintainable surfaced roads during the winter period, which runs from late October to early April each year. Our winter service is delivered by the Council's Term maintenance Contractor, as part of our wider highway maintenance service.</p> <p>By law, Section 41 (1A) of the Highways Act 1980, which was modified on 31 October 2003, by Section 111 of the Railways and Transport Act 2003, highway authorities must do all that is reasonably practicable to keep the publicly maintained highway free of snow and ice. It is recognised nationally that it is not reasonable to grit every single road.</p>
<p><b>Proposals</b></p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>Reduce the spend on the Council's winter service each year by £40,000.00.</p> <p>Review and revise the criteria that we use to determine which roads we should treat to align with current national guidance.</p> <p>Treatment networks would be updated to treat all routes that meet the revised criteria going forward. Overall, we expect the size of the treated network to reduce.</p>
<p><b>Evidence / Intelligence</b></p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>Reviewing the criteria used to determine which roads would be treated would ensure decisions are aligned to current national guidance.</p> <p>The national guidance encourages local authorities to use local knowledge and evidence to define its levels of winter service through an approach which aims to minimise risk.</p>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<p>Environmental benefits from a reduction in salt usage, vehicle milage and fuel usage.</p>
<p><b>Alternatives considered / rejected</b></p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>No other options to reduce expenditure in this area have been identified.</p>

### Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			

### Section 3: Impact Assessment - Additional Community Impacts

<b>Additional community impacts</b>	<b>No Impact</b>	<b>Positive</b>	<b>Negative</b>	<b>Description of impact</b>	<b>Any actions or mitigation to reduce negative impacts</b>	<b>Action owner (* Job Title, Organisation)</b>	<b>Timescale and monitoring arrangements</b>
<b>Rural communities</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
<b>Areas of deprivation</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
<b>Displaced communities</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
<b>Care experienced people</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			
<b>The Armed Forces Community</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No effect anticipated			

## Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

<b>Review Date</b>	n/a
<b>Person Responsible for Review</b>	n/a
<b>Authorised By</b>	